

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Committee**
held on Friday, 22nd July, 2011 at Committee Suite 1,2 & 3, Westfields,
Middlewich Road, Sandbach CW11 1HZ

PRESENT

Councillor D Topping (Chairman)
Councillor R Domleo (Vice-Chairman)

Councillors W Fitzgerald, P Mason, B Murphy, D Flude and J Jackson

Unions

Craig Nicholson - UNISON
Lesley Hall - UNISON
Kevin Yoxall – UNISON
Anne-Marie McBlain – AEP Soulbury

Officers

Paul Bradshaw, Head of HR and Organisational Development
Julie Davies, HR Strategy & Policy Manager
Matthew Hebden, HR Organisational Development Manager
Amanda Rudham, HR Policy Manager
Bronwen MacArthur-Williams, Corporate Health & Safety Manager
Tracey White, Senior HR Officer
Suzanne Antrobus, Legal Services
Rachel Graves, Democratic Services Officer

11 APOLOGIES FOR ABSENCE

Apologies were received from Councillor W Fitzgerald, Erika Wenzel and Kevin Bradbury.

12 DECLARATIONS OF INTEREST

Councillor J Jackson declared a personal interest as she was a member of GMB.

13 PUBLIC SPEAKING TIME/OPEN SESSION

There were no members of the public present.

14 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involved the

disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972 and public interest would not be served in publishing this information.

15 MINUTES

RESOLVED:

That the minutes of the meeting held on 5 April 2011 be confirmed as a correct record.

16 HR UPDATE

The Head of Human Resources and Organisational Development, aided by the HR Organisational Development Manager, HR Strategy & Policy Manager and Corporate Health & Safety Manager, presented a report which provided a general update on Human Resource issues, including Health & Safety, Organisational Development, HR Delivery and HR Policy and Reward.

RESOLVED:

That the report be noted.

17 ITEMS REQUESTED BY THE TRADE UNIONS

The Trade Union representatives raised issues relating to the following matters:

- Review of Terms and Conditions
- Review of Redundancy Scheme

The meeting commenced at 2.00 pm and concluded at 2.45 pm

Councillor D Topping (Chairman)